



WASTE CONTRACTORS &  
RECYCLERS ASSOCIATION  
OF N.S.W

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## **Managing Waste Resources**

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# Benefits of Membership

- Help desk to assist employers with any general enquiries. For example road closures, public holidays, rise and fall clauses, industrial relations issues, waste classifications, disposal & recycling advice, etc
- Advice, support and representation on Industrial Relations issues. For example unfair dismissals, enterprise agreements, contractor agreements, workplace disputes, problem employees, redundancy payouts, union negotiations, Modern Awards, etc
- Provision of relevant Industrial Awards, including interpretation and advice on issues such as RDO, annual leave, sick leave, long service leave, allowances, wage rates, etc
- Work, Health & Safety (WHS) advice
- Workers Compensation advice
- Benefits of Membership of an Association that specialises in waste & recycling business issues for employers
- Access to insurers who have a very specific understanding of transport and waste industry issues
- Waste industry courses and training through our training alliances with TAFE NSW-Sydney Institute and State Training Services
- Liquid Waste Group
- Skip Waste Group
- Scrap Metal Recycling Group
- Advice and representation to the State and Local government (issues include contracting, working hours, safe work plans, etc)
- Acts and regulations eg. Long Service Leave, Australian Road Rules, Motor Traffic Act, Annual Holidays Act, Dangerous Goods, etc
- NSW EPA advice and representation
- Formal partnership with WorkCover NSW
- Networking with other companies in your waste & recycling industry
- Opportunity to participate in breakfast briefings, conventions and functions within your industry
- Active participation in industry decisions that will affect your business
- Regular monthly WCRA Executive meetings to discuss current issues and an opportunity for your organisation to influence industry outcomes