



ABN 72 805 135 472

**Contact:**

Tony Khoury  
Executive Director  
Tel: 02 9604 7206

tony@wcra.com.au  
www.wcra.com.au

PO Box 6643  
Wetherill Park BC NSW 2164

## **Managing Waste Resources**

Updated 22.11.22

# Benefits of Membership

- Help desk to assist employers with any general enquiries. For example road closures, public holidays, rise and fall clauses, industrial relations issues, waste classifications, disposal & recycling advice, etc
- Advice, support and representation on Industrial Relations issues. For example unfair dismissals, enterprise agreements, contractor agreements, workplace disputes, problem employees, redundancy payouts, union negotiations, Modern Awards, etc
- Provision of relevant Industrial Awards, including interpretation and advice on issues such as annual leave, personal/carers leave, long service leave, allowances, wage rates, classifications etc
- Work, Health & Safety (WHS) advice and Group
- Workers Compensation advice
- Benefits of Membership of an Association that specialises in waste & recycling business issues for employers
- Access to insurers who have a very specific understanding of transport and waste industry issues
- Waste industry courses and training including, Fatigue Management, Chain of Responsibility & Overhead Wires with TAFE NSW. Other training offers include ICAM & Introduction to Waste.
- (Exclusive Member pays service offer), access to highly experienced waste management personnel to undertake on-site toolbox talks, driver assessments, and short-term leave cover for managers/supervisors
- Liquid & Hazardous Waste Group
- C & D Waste & Recycling Group
- MRF Operators Group
- Scrap Metal Recycling Group
- ACT Waste Management Group
- Advice and representation to Federal, State and Local governments
- Acts and regulations eg. Long Service Leave, Australian Road Rules, Motor Traffic Act, Annual Holidays Act, Dangerous Goods, NHVR etc
- NSW EPA advice and representation
- Formal partnership with SafeWork NSW
- Networking with other companies in your waste & recycling industry
- Opportunity to participate in meetings & events for our industry
- Active participation in industry decisions that will affect your business
- Regular monthly WCRA Executive meetings to discuss current issues and an opportunity for your organisation to influence industry outcomes