

**Waste Contractors & Recyclers Association of NSW ('WCRA')**  
**Minutes of the Half Yearly General Meeting**  
**Tuesday 12<sup>th</sup> May 2020 commenced at 9am**  
**Venue: WCRA Office, Wetherill Park**  
**By teleconference**

<b>Apologies</b>	<b>Member Organisation</b>	<b>Proxy (if applicable)</b>
Joe Barca	Barca Metals	Chairperson
Bevan Tennant	Bulk Waste Transport	Chairperson
Ross Kelly	Namul Pty Ltd	Chairperson
Simon Zizer	Sydney Waste Services Pty Ltd	Chairperson
Warren Lee	Combined Skips Pty Ltd	Chairperson
Craig Salan	Kurrajong Recycling	Chairperson
John Barksby	Sims Metal Management	Chairperson
David Clancy	Cleanaway	Greg Turner
Joe Richards	JJs Waste & Recycling	Chairperson
Nathan Ung	Polytrade Recycling	Chairperson
Brent Lawson	Concrete Recyclers	Chairperson
Luke Parker	Sell & Parker	Chairperson
Tanya Zantis	ACT Recycling	Chairperson
Alex Guise	Biomass Solutions (Coffs Harbour) Pty Ltd	Chairperson
Lance Clarke	Hunter Recycling Services Pty Ltd	Chairperson
David Moon	Cleanaway (ACT)	Chairperson
Sean Crowe	Suez Recycling & Recovery Ltd (ACT)	Chairperson
Scott Bayliss	Suez	Chairperson
James Davies	SCE Recycling/SCE Group	Chairperson
Shane Morris	Metropolitan Demolitions & Recyclers	Chairperson
Glenn Gauslaa	Viking Waste	Chairperson
MK Park	IS Recycling	Chairperson
Graham Knowles	iQRenew	Chairperson
John Hausfield	Gunnedah Trade Waste	Chairperson
Jennifer Rowe	Coast & Valley Oil Recyclers	Chairperson
Corey McArdle	Camden Council	Chairperson
Allan Mclean	Macleans Waste	Chairperson
Samuel Calleija	Economy Waste Group	Chairperson
Shayne Gauslaa	G&S Waste Pty Ltd	Chairperson
JJ Wiedl	Unanderra Tanker Hire	Chairperson
Lisa Rawlinson	Loop Organics	Chairperson
Ian Collier	Benedict Recycling	Chairperson
Jim Whittle	Westrans	N/A
Ron Campbell	Namoi Wastecorp Pty Ltd	Chairperson
David Bullard	Barwon Environmental Services	Chairperson
Mick Nicholson	Applied Organics	Chairperson

Attendee	Member Organisation	Proxy (if applicable), Email if non-Member
Tony Khoury	WCRA	
Greg Turner	JR Richards & Sons	And as proxy for David Clancy, Cleanaway
David Harrison	Viscount Plastics	
Ros Dent	Bingo Industries	
Dave Johnston	United Resource Management	
David Gater	Veolia	
David Gater	Veolia (ACT)	
Mark Falanga	Wastefree	
Mark Falanga	Paper Trade Processing	
Jeff Brandstater	Brandster Services	
Harry Wilson	SMS Municipal Services	Chairperson & proxies as noted above
Glenn Caffyn	WCRA	
Susie McBurney	Remondis	

As at 21<sup>st</sup> April 2020 WCRA has-:

- 203 Members
- Of which 164 are Ordinary Members
- As per Rule 15 (a) for a quorum at this meeting, 20% of Ordinary Members must be present in person (Nominated Representative) or by proxy

**1. Confirm the Minutes of the Half Yearly General Meeting from 14<sup>th</sup> May 2019**

- Moved by Mr Wilson, seconded by Mr Harrison & carried

**2. Business arising from the Half Yearly General Meeting**

- It was discussed and agreed that the Anne Prince Recycling Report prepared for WCRA be raised with the Minister for the Environment, Mr Matt Kean & with the CEO of the EPA.

**3. Review and approve the WCRA Budget for the 2020 / 2021 year**

- The projected revenue \$494,797 and a forecast loss of \$251,690. All Members & Sponsors to be provided with a 50% discount if tax invoice is paid by 31 December 2020. A shortfall of \$280,000 to be transferred from term deposit funds. Moved by Mr Wilson, seconded by Mr Turner & carried.

**4. Review and approve the Membership Fee Structure for the 2020 / 2021**

- Membership pricing schedule for 2020/2021 of \$465,389 (with 50% discount if tax invoice is paid by 31 December 2020). All new Members to pay the full rate with no discount. Moved by Mr Gater, seconded by Mr Wilson & carried.

**5. Proposed change to WCRA Rules – Schedule 1**

- Moved by Mr Brandstater, seconded by Mr Falanga & carried.

**6. General Business**

- COVID-19 impacts
- Recycling challenges
- It was discussed & agreed that it has been a difficult year with bushfires, drought, recycling issues & COVID-19 pandemic all impacting our NSW & ACT Members. WCRA to monitor and assist as and when required.

Closed 9.20am



WCRA Budget 1 July 2020 to 30 June 2021

	Estimate 2019/20	Budget 2020/21
Membership fees	\$ 450,419	\$ 231,380
Sponsorship	\$ 94,359	\$ 53,091
AWRE	\$ 13,120	\$ 13,000
Training	\$ 56,366	\$ 54,100
NHVR grant	\$ 32,800	\$ 39,740
Code - Load Management	\$ 15,000	\$ 32,224
Industry exercise asbestos	\$ 108,000	\$ -
Functions / events	\$ 43,104	\$ 56,200
Interest income	\$ 22,049	\$ 15,062
Other	\$ 300	
<b>Total Income</b>	<b>\$ 835,517</b>	<b>\$ 494,797</b>
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WCRA office contractors	\$ 398,329	\$ 413,687
Legal fees, retainers	\$ 50,600	\$ 48,600
Annual report	\$ 5,200	\$ 5,500
Audit fees	\$ 5,300	\$ 5,600
Consulting	\$ 9,038	\$ 9,500
Insurance	\$ 12,166	\$ 13,000
Body corporate	\$ 8,910	\$ 9,000
Electricity, water & rates	\$ 9,808	\$ 10,000
Load management	\$ 7,000	\$ 32,000
Training	\$ 39,837	\$ 37,500
NHVR	\$ 34,117	\$ 40,000
Industry exercise asbestos	\$ 108,000	\$ -
Functions / events	\$ 53,161	\$ 68,620
All other	\$ 52,671	\$ 53,480
<b>Total Expenses</b>	<b>\$ 794,137</b>	<b>\$ 746,487</b>
 <b>Net Surplus / (Loss)</b>	 <b>\$ 41,380</b>	 <b>-\$ 251,690</b>
 <b>Surplus / (Loss) 30 June 2020</b>	 <b>\$ 41,380</b>	
<b>Surplus / (Loss) 30 June 2021</b>	<b>-\$ 251,690</b>	
<b>Capital expenses 2020/21</b>	<b>-\$ 7,500</b>	
<b>Term deposits at April 2020</b>	<b>\$ 814,174</b>	
<b>Projected accumulated funds as at 30 June 2021</b>	<b>\$ 596,364</b>	

**Summary**

COVID-19 is affecting the businesses of Members & Sponsors  
50% discounts to Members & Sponsors if paying before 31 Dec 2020  
Functions & events from 1 Nov 2020  
\$280,000 from Term Deposits to fund shortfall in 2020/21  
Any unspent balance in Industry exercise asbestos to balance sheet 30/6/20

# Waste Contractors & Recyclers Association of N.S.W

## Membership Pricing 2020 / 2021 Year

With Increase Pre  
GST

CATEGORY	Employee Numbers	NUMBER OF VEHICLES	DESCRIPTION	2019/20 (CST Excl)	Proposed This Year	This Year Incl GST	Total Members	Total Revenue incl Category
C	0-3	1	WCRA Membership	632	640	704	30	19,188
C	4-23	2-3	WCRA Membership	1,011	1,023	1,125	51	52,180
C	24	4-6	WCRA Membership	1,466	1,484	1,632	32	47,475
B	25-40	7-10	WCRA Membership	2,229	2,256	2,481	25	56,394
B	41-50	11-20	WCRA Membership	3,295	3,335	3,668	12	40,014
B	51-99	21-30	WCRA Membership	5,422	5,487	6,036	3	16,461
B	100-160	31-40	WCRA Membership	7,549	7,640	8,404	1	7,640
A	161	41-50	WCRA Membership	9,682	9,798	10,778	2	19,596
A	161+	51+	WCRA Membership	17,592	17,803	19,583	8	142,425
			Associate Membership	1,622	1,641	1,806	39	64,017
							<b>203</b>	<b>465,389</b>

With increase on 1st July, 2020

All Groups CPI 117.1 at Dec 2019

All Groups CPI 115.2 at Dec. 2018

As at 15 April 2020, Dec 2019 is the latest available CPI

It was approved at the WCRA Half Year meeting in May 2015 that any NSW Member with a waste management business in the ACT will be liable for an additional membership fee as per the above pricing schedule.

Any such fee will be capped at a maximum fee based on 21-30 trucks (and the words ACT will appear in the membership name for that Member)

As at 22 April 2020 there were 5 Members affected by this condition - SUEZ, JJ Richards, Veolia, Remondis & Cleanaway

NOTE - it was proposed to & approved by WCRA's Executive that membership invoices for 2020/2021 be discounted by 50%, if paid by 31/12/2020

As at 22 April 2020

**SCHEDULE 1**  
**WASTE CONTRACTORS AND RECYCLERS ASSOCIATION OF N.S.W.**  
**CODE OF ETHICS (to be discussed at WCRA half year meeting 12/5/2020)**

All Waste Contractors and Recyclers Association of NSW Members are required:

1. To work towards improving the environment and maintaining public health.
2. To provide the most suitable type of vehicles and equipment applicable to each situation and to ensure that all maintenance is in accordance with the manufacturer's specifications.
3. To maintain a high standard of cleanliness of vehicles in the interests of safety and to improve the public image of industry.
4. To be professionally advised and ensure that relevant Workers are trained on methods of handling transporting and disposing of all classes of waste (inert, solid, liquid, industrial and hazardous).
5. To ensure that systems are in place for compliance with Chain of Responsibility obligations.
6. To ensure that compliant WHS systems are in place and being practised.
7. To ensure they carry adequate Workers Compensation and Public Liability Insurance Cover, including cover for accidental pollution and where appropriate, cover for long term gradual effects.
8. To ensure that all relevant awards, industrial instruments and employment related legislation are complied with.
9. To ensure that they have all relevant local government and planning approvals relating to the activities being conducted and that such approvals are being complied with.
10. To not make any public statement (or any statement which is likely to become public) or undertake any action -:
  - a) which is likely to bring the Association, its Members or the waste management industry into disrepute; and/or
  - b) which might give the impression that it is made on behalf of the Association or of the Members of the Association; and/or
  - c) which is critical of the Association, its Members or its policies and actions.

We .....

hereby agree that we will abide at all times and not wittingly breach these ethics which are the Code of Ethics of the Waste Contractors and Recyclers Association of N.S.W.

Dated ..... Signature .....